

## Our Approach

**Organisation  
Skills Diagnostic**

**Workforce  
Development Plan**

**Service Delivery  
Recruitment & Training  
Competent Workforce**

### Off-Job Training

- Day Release
- Self Study
- E-Learning
- I-2-1 Training
- Projects
- Underpinning Knowledge
- Support Materials

### On-Job Training

- Job Rotation
- I-2-1 Training
- Job Shadowing
- Coaching/Mentoring
- Work-Based Projects
- Application of learning
- Feedback

### Assessment

- Portfolio
- Testimony
- Tests/Exams
- Simulation
- Evidence
- Observations

**Apprentices**

**Skills  
Development Plan**

## Build your organisation with us...

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